

2015

# STORIES VISIONS

2016



**InterPlay**—*a movement of leaders  
for peace-building, social justice,  
deep connection and beauty in the world*



*An ever-growing circle of InterPlay leaders has taken the body wisdom of the InterPlay system far and wide. We know that by equipping new leaders, InterPlay can be of service in new communities.*

### **A 25th Year Celebration**

From October 2014 through October 2015, the international InterPlay community celebrated the **25th Anniversary of InterPlay**. We created videos, we celebrated leaders, we made Story Chains and we gathered across distance for an exciting **International Day of InterPlay**. It was a year to honor what InterPlay has become and where it is heading.

### **The Leadership Fund**

We also initiated the **25th Anniversary Leadership Fund** to help us create the future that we imagine.

**And we reached our goal of \$100,000!** The fund has already made a world of difference in our ability to invest in and support leaders of color, Millennial leaders and others.

We spent our 25th Anniversary year celebrating and investing in InterPlay leaders because they are champions for visionary health in their communities. Collectively, they are a movement of leaders for **peace-building, social justice, deep connection and beauty** in the world.

Your contributions have made it possible for InterPlay to accomplish many new things in 2015 and make some exciting plans already for 2016.



**Thank you to all who have contributed so generously to the growth of InterPlay:**

- 149 people who contributed to the 25th Anniversary Leadership Fund
- 100+ Giving Wings Society members
- Nearly 400 people who invested their dollars in supporting InterPlay during 2015.

## Changing the Race Dance

### What we did in 2015:

- Hired **Coke Tani** as InterPlay's national Liaison to Leaders of Color. Coke initiated rich dialogue through phone and email exchanges with some of our leaders of color as well as with new InterPlayers of color. One person told her, "...I realized that I had been tense, and holding my breath, until that moment (of feeling seen by another InterPlayer of color). I felt so many things—relief, joy, confusion. I felt like crying. I felt known, and found."
- **Provided financial support** so that leaders of color could attend the summer Leaders



Gathering, enroll in the Life Practice/Leader Training programs and attend untensives in Georgia, Boston and Oakland—all thanks to the 25th Anniversary Leadership Fund

- Produced "**Changing the Race Dance**" events in Oakland, Cleveland, Boston and at the Spiritual Directors International Conference and the InterPlay Leaders Gathering
- Launched the "**Waking Up White**" InterPlay **research group**, based on the book by Debbie Irving, bringing the tools of InterPlay to the work of helping white InterPlayers deepen their awareness around race and privilege

### What's coming in 2016:

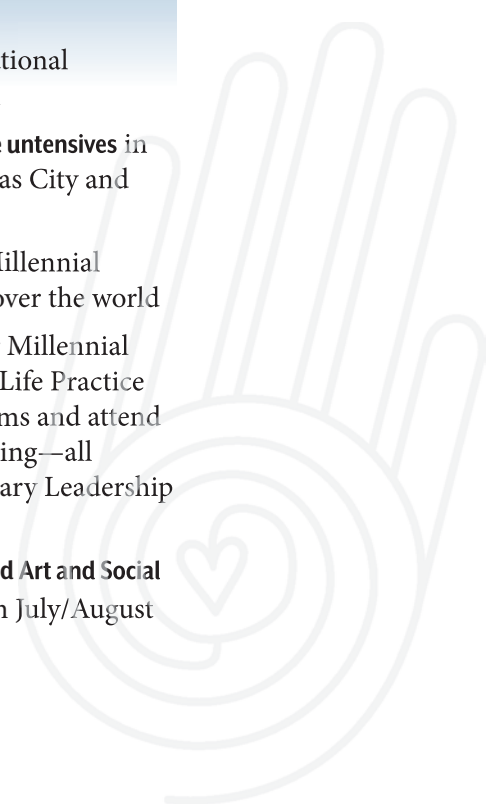
- Coke Tani will continue her role supporting InterPlay leaders of color across the country
- **Life Practice and Leadership Training for additional leaders of color**, through continued financial support from the 25th Anniversary Leadership Fund
- New **online InterPlay gatherings for leaders of color** led by Coke Tani
- An **InterPlay retreat for people of color** led by our leaders of color
- "**Changing the Race Dance**" events in Austin, Denver, Seattle, Cleveland, Washington, DC, Oakland and at the Threshold Foundation
- "**Waking Up White**" **online group** meeting January–April in 2016, led by Katie Hymans and Cynthia Winton-Henry



## Investing in Millennial Changemakers

### What we did in 2015:

- Hired **Agnotti Cowie** as the national InterPlay Millennial Liaison
- **Millennial Art and Social Change untensives** in Toronto, Minneapolis, Kansas City and Germany, led by Agnotti
- **Monthly online playdates** for Millennial program alumni spread all over the world
- Provided **financial support** for Millennial leaders to participate in the Life Practice and Leader Training programs and attend the summer Leaders Gathering—all thanks to the 25th Anniversary Leadership Fund
- Produced our annual **Oakland Art and Social Change** two-week program in July/August 2015



### *What's coming in 2016:*

- Agnotti Cowie will continue as national Millennial Liaison, with ongoing outreach to Millennials around the world
- **Life Practice and Leadership Training for**



**additional Millennial leaders,** through continued support from the 25th Anniversary Leadership Fund

- **New Millennial intensives** planned for Seattle, Denver, Massachusetts and Ithaca

- Continued online Millennial play dates
- Additional Millennial-planned and Millennial-led events around the country
- 2016 Millennial Art and Social Change two-week training in Oakland, CA

### **Growing the Life Practice Program: Building the Movement of Embodied Leaders**

#### *What we did in 2015:*

- Hired **Harriet Platts** as the national Life Practice Program Coordinator, helping to strengthen and grow InterPlay's signature program for training embodied leaders
- **2015 ended with seven active Life Practice Programs happening around the country, and three more** expected to begin during 2016. That would be double the number of Life Practice Programs from the previous year!

- Created the new **"Assistant" role** for aspiring leaders of the Life Practice Program to work with experienced leaders of the program. In 2015, we had eight people in this Assistant role and look forward to many of them leading their own Life Practice Programs in the coming years
- Harriet, Cynthia and Phil hosted national conference calls and online conversations with Life Practice leaders about needs and opportunities for growing this program

#### *What's coming in 2016:*

- Harriet Platts will continue to provide support for new and seasoned Life Practice Leaders, including guidance and resources for marketing, teaching and sustaining Life Practice Programs
- The launch of **new Life Practice Programs in North Carolina, Oakland, Michigan and Missouri**

### **Investing in Leadership**

We see a growing hunger for the tools of InterPlay in specific applications like racial healing, social justice organizations, schools, environmental stewardship and mental health.

We are investing in the leaders who can share InterPlay in these settings and beyond.

**Thanks for helping to make this possible!**

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